

## Lake Texoma Jet Center DOT/FAA

### SUBSTANCE ABUSE INFORMATION for DOT/FAA DRUG & ALCOHOL TESTING

Lake Texoma Jet Center complies with the drug and alcohol testing regulations of the Department of Transportation (DOT) (49 CFR part 40) and the Federal Aviation Administration (FAA) (14 CFR part 120).

**Community Service Hotline.** If you have any personal problems or questions concerning drug abuse and need to confide in someone, you are encouraged to contact:

Name: Center for Substance Abuse Telephone: 800-WORKPLACE

**For More Information About DOT and FAA Requirements or our Company Policy,** contact Terry Vogel, HR Director at 903-786-2666 X142.

For more information relating to the FAA/DOT program requirements, visit the following Web sites:

For FAA: [https://www.faa.gov/about/office\\_org/headquarters\\_offices/avs/offices/aam/drug\\_alcohol/](https://www.faa.gov/about/office_org/headquarters_offices/avs/offices/aam/drug_alcohol/)

For DOT: <http://www.dot.gov/ost/dapc/>

#### **Consequences of Using Drugs or Alcohol While Performing Safety-Sensitive Functions.**

An employee who has engaged in prohibited drug use or alcohol misuse during the performance of a safety-sensitive function will be immediately removed from performing safety-sensitive functions and is permanently precluded from performing that safety-sensitive function for any FAA-regulated employer. Information is available in 14 CFR §120.111(e)(2).

#### **Consequences of a Verified Positive Drug Test or an Alcohol Test at .04 or Higher Breath Alcohol Content (BAC).**

A covered employee who receives a verified positive drug test result or an alcohol violation on a FAA required test will be immediately removed from safety-sensitive duties. An employee who has violated a FAA drug and/or alcohol violation cannot return to the performance of safety-sensitive functions until the employee has been evaluated by a Substance Abuse Professional and successfully completed the return-to-duty process outlined in 49 CFR Part 40, Subpart O (49 CFR §40.23(d)).

A covered employee who receives a verified positive drug test or alcohol test result of 0.04 BAC or higher on a FAA required test after having received a previous positive drug test or alcohol test result of 0.04 or higher (BAC) will be immediately removed from performing safety-sensitive functions and is permanently prohibited from performing that safety-sensitive function for any FAA-regulated employer. This information is available in 14 CFR §120.111(e) (1).

#### **Consequences of Refusing to Submit to a Required Drug or Alcohol Test.**

A covered employee who refuses to submit to a required drug or alcohol test or who receives a verified adulterated or substituted drug test result must be immediately removed from performing safety-sensitive functions. The employee may not return to the performance of safety-sensitive duties until or unless the employee successfully completes the return-to-duty process outlined in 49 CFR Part 40, Subpart O. (49 CFR §40.23(d))

#### **Reporting to the FAA.**

Lake Texoma Jet Center must notify the FAA of any employee who holds an airman medical certificate issued under 14 CFR Part 67 and violates the provisions of the FAA/DOT regulations, as described above. (14 CFR §120.113(d)(1)). In addition, any employee who holds a certificate under 14 CFR Part 61, Part 63, or Part 65 airman certificate and who has refused to submit to a FAA required drug test must be reported to the FAA.

Performing a safety-sensitive function: an employee is considered to be performing a safety-sensitive function during any period in which he or she is actually performing, ready to perform, or immediately available to perform such functions. (14 CFR §120.7(k))
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